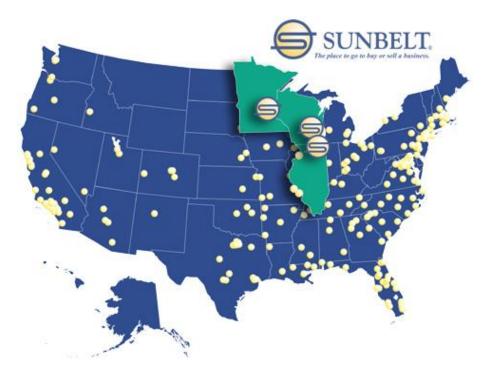




About Sunbelt

- Founded in 1978
- Sunbelt sells more businesses than any firm in the world
- 200+ offices in the United States/North America, South America, Europe, Asia and Australia
- More multi-million dollar businesses for sale than any other firm
- About 2,000,000 buyer visits per year on the industry leading and award winning Sunbelt website
- 50+ Member Regional Midwest Team
- Chris Jones, Managing Partner, 651-288-1624





Goals for Today

Everyone will leave their business someday.

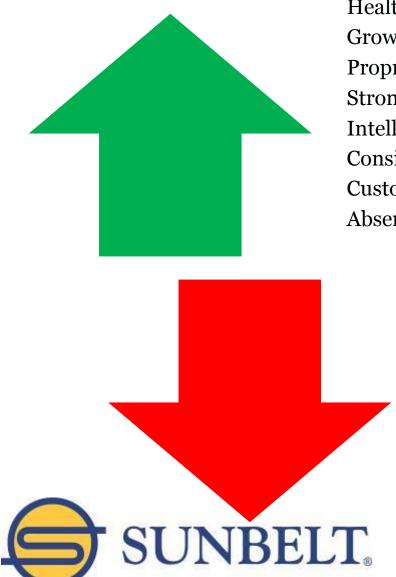
YOU as the business owner can control how you exit your business.

You should leave this event with an understanding of how to take control and make a successful exit happen

vs. it <u>happens</u> to you.



Valuation multiples are driven by Risk & Growth



Healthy Economy - Sustainability

Growing Industry

Proprietary Product/High Barriers to Entry

Strong Brand

Intellectual Property / Patents

Consistent and Growing Revenues & Earnings

Customer Diversity

Absentee Owner/Management in Place

Declining Industry / Revenues

Commodity Products

Inconsistent Revenues and Earnings

Heavily Dependent on Owner

Low Barriers to Entry

Large Customer Concentration

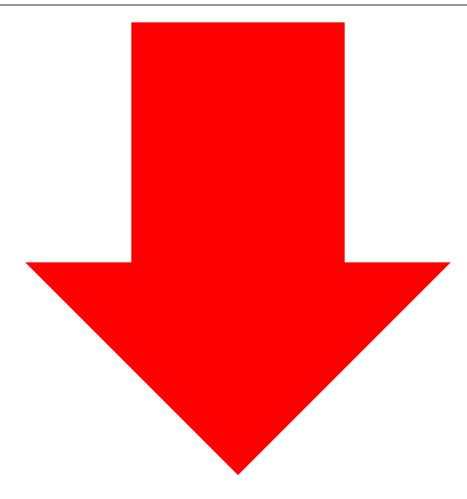
Low Repeat Customer Factor

Compete on Price

Uncertainty

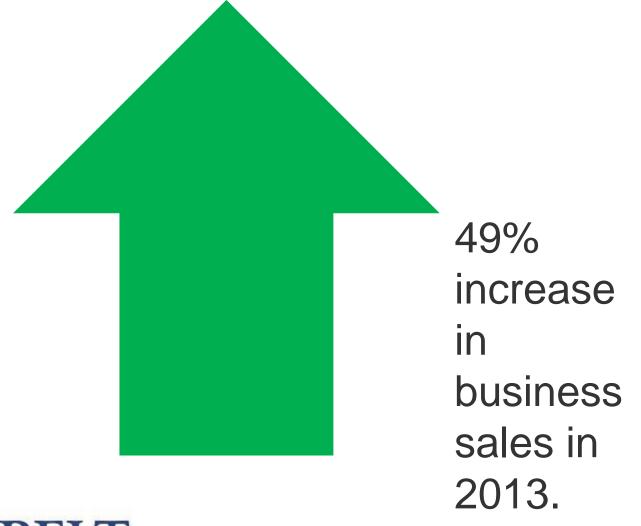
Minneapolis • Saint Paul • Chicago • Milwaukee

2008





2014





Middle Market vs. Main Street Sales



Middle Market

banker



Main Street

- Typically In-bound in nature buyers respond to Sunbelt mass marketing
- Over 10,000 listings on our web site
- Majority of our 50 brokers focus here, 250 offices internationally
- Marketed through 14 web sites, and 12,000 unique buyers in database
- Brokers Match buyer needs/ability/cash with listings—supermarket effect

• Typically outbound in nature—Sunbelt calls decision maker to illustrate opportunity Subset of team focuses here Large number of team members to make initial call and funnel to investment

- Sunbelt does more strategic sales than any other boutique firm by far
- Manpower plus leverage of Sunbelt offices internationally creates best price and terms
- Analyst Team dedicated to identifying best buyers



Thinking Like a Buyer

- The value of a business may vary widely depending on the needs of the buyer (financial vs. strategic).
- What is the value of your business to buyers?:
 - Earnings Stability
 - Customer Diversity
 - New Product/Service/Brands
 - Staff
 - Equipment / Facilities
 - Established presence in the market
 - Intellectual Property
 - Buy vs. Build (avoid start-up/expansion risk)



Valuation Methods

- Cost
 - Tangible Asset Value
- Market
 - Comparable Transactions
 - Industry Methods
- Income
 - Multiple of Discretionary Cash Flow
 - Multiple of EBITDA
 - Discounted Future Cash Flow



EBITDA? SDE?

- Buyer most often buy to gain <u>future</u> income. Buyer's will focus on past earnings as a major indicator of future performance. Buyers do not like to pay for "growth potential".
- Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) is a common measurement tool of earnings
- Seller's Discretionary Earnings (SDE) is more common in smaller businesses. SDE = EBITDA + one Owner's Compensation and is more often used when the buyer is likely to be an Owner/Operator.
- An intermediary can help determine whether EBITDA or SDE is more appropriate for your business



Your True Earning Power

Banks consider this...

...but not this.

Every Dollar Gained In Recast Earnings Equals Multiple Dollars In Sales Price



1 S:	OURCE EAR						
1 Si	'EAR						NOTES
2 C			2009	2008	2007	2006	
2 C	tales						
	cost of Sales \$						
C	cost of Sales %						
3 0	perating Expenses \$						
0	perating Expenses %						
	Pperating Income						
	Other Income / (Expense)						
	let Income / Unadjusted Pre-Tax Profit	SBA SBA					_
	Depreciation Amortization	SBA					+
	nterest on loans to business from all lenders	SBA					
	BITDA (Total of Lines 6+7+8+9)	oun					+
	Officer / Owner's salary	SBA					
	BITDA + Officer/Owner Salary (Total of Lines 10+11)	SBA					
	's Discretionary Earnings include the following additional owner benefits					I	
	'ayroll taxes related to owner's salary 'ayroll: wages, payments or benefits to family members						+
	rayroll. Wages, payments or benefits to rarnily members Payroll Other: employee benefits paid to owner						
	uto for owner's and/or spouse personal use						+
	uto insurance for owner's benefit						
	uto repairs & maintenance owner's personal use						
19 C	Contributions and donations						
20 Fa	air market rent adjustment						
21 ln	nsurance premiums for owner's health, life, etc.						
22 Pi	Professional services (legal / accounting / tax)						
	Retirement plan contributions						
	&E: Meals & entertainment						
	&E: Travel						
	one time expenses or (income)						
	Other Benefits (see instructions page):						
28 29							_
30							_
31							+
32							
	otal Owner Discretionary Add-Backs (Line 13 - 32)		\$0	\$0	\$0		
34 E	BITDA + Officer/Owner Salary (Line 12 above)		\$0	\$0	\$0		
05 0	eller Discretionary Earnings (SDE)		so ded to the Buyer's	\$0	\$0		

Don't Leave Money on the Table

Net Income:	\$200,000 (Earnings)	(E)
BEFORE		(B)
Interest:	\$50,000	(1)
Taxes:	\$0	(T)
Depreciation:	\$50,000	(D)
Amortization:	\$0	(A)
EBITDA:	\$300,000	
+ Owner Salary	\$100,000	
+ Owner "Benefits" \$50,000		
+ One Time Exp.	\$50,000	
SDE:	\$500,000	

Using a 3 x SDE multiple the price would equal \$1,500,000 Using a 4 x SDE multiple = \$2,000,000

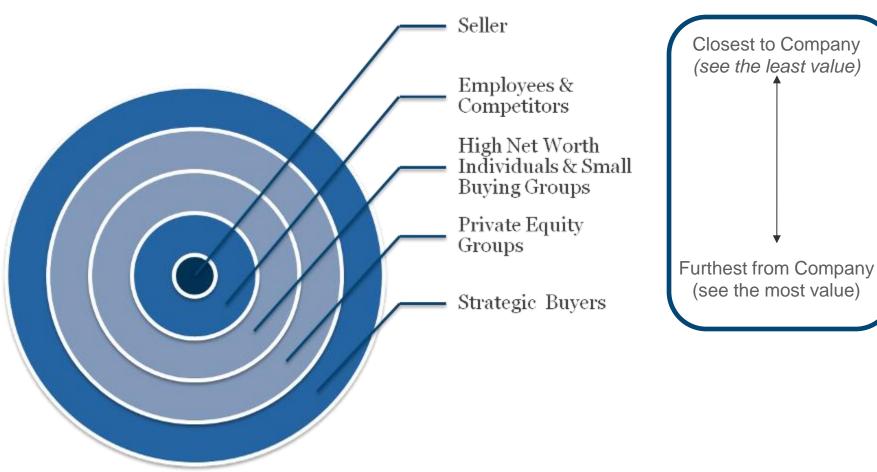


Don't Leave Money on the Table

- Average SDE multiples in the market are 2 5 times SDE.
- Average EBITDA multiples are 3 8+ times.
- Increase YOUR multiple by increasing growth opportunities and reducing risk in your business.
- If you want to know what your business is worth, ask someone who sells businesses for a living.

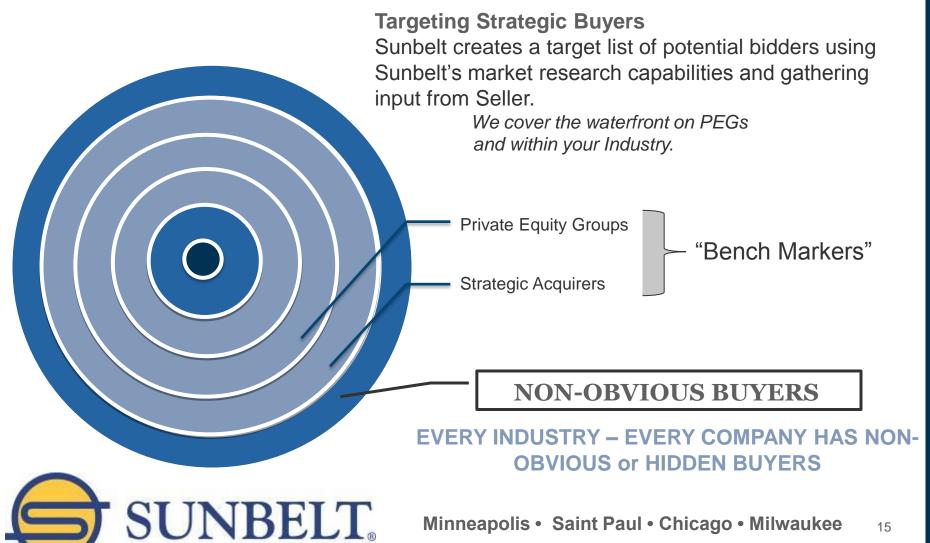


Maximize Number of Buyers





The NON-OBVIOUS



Going to Market

- Clean Up: Inventory write offs, A/R, A/P, personnel, environmental, deferred facility maintenance.
- Identify and understand your contractual agreements: Property Leases, Equipment Leases, Employment Agreements, Advertising Contracts.
- Invest time in the Confidential Business Profile the business broker/intermediary prepares. You MUST show the GROWTH OPPORTUNITIES and get the bad news out of the way in a tactful way.
- STAY FOCUSED ON YOUR BUSINESS!
- KEEP IT QUIET!
- Let your intermediary/business broker cast the net wide to find the most possible buyer candidates.



Wait! What About Terms?

- Cash
- Promissory Notes
- Earn Outs
- Consulting Agreements
- Royalties
- Leases/Rent
- Generally, the more <u>risk</u> the buyers takes (more cash upfront) the less they will want to pay. Likewise, if a seller takes some of the risk (promissory notes, earnouts) they should demand a higher price. <u>This is also a</u> <u>strong signal the seller believes in the future of the</u> <u>business.</u>



Let's talk about our uninvited guest

- Uncle Sam
- It's Really Not About What You Sell For....It's About what you NET
- A Good Deal is designed BEFORE you go to market. A good design looks like a three legged stool.
 - Price
 - Terms
 - Taxes
 - Affirm Your Tax Allocation to the Buyer



Confidentiality Is Key



Confidentiality Agreement

Buyer understands that the Broher represents owners of certain businesses (hereinatter "Sellers") who wish to sell their businesses) and the Broher has an agreement with such Sellers to be paid a Re based on any transaction with the Buyer. The Buyer agrees not to artempt to circumvent this agreement in any way. Broher and Buyer desire to explore the possibility of the acquisition of Sellers of the Broker and, in the course of the Parties' discussions and due diligence investigations, Broker will disclose confide intial and proprietary information, both of a financial and business nature regarding its Sellers. The confidential and proprietary information disclosed relates generally to marketing, sales, billing, pricing, accounting, and other operations of the Sellers, as well as other proprietary information including trade secrets of the Sellers, all of which is designated "Subject Matter".

In consideration of the mutual promises, terms and conditions, the Parties agree as follows:

- 1. "Confidential Information" means information given by the Broker which relates to the above-identified Subject Matter, including without limitation, infancial information, business econcepts and business plans whether or not they include intellectual property rights), confidential ideas, trade secrets, software, processes, data, marketing and sales information, customer names, customer contacts, accounting and pricing information, or other business and/or related technical information, or which, although not related to such subject Matter, is nevertheless disclosed. Confidential information may be disclosed orally, visually or in tangible form (whether by document, electronic media, or other form). Even though Broker or Selfers may not mark, label or identify any of the above-described information as proprietary or confidential for purposes of this Agreement, it shall not affect its status as part of the Confidential Information protected by this Agreement.
- 2. Buyer shall hold and maintain the Confidential Information in strict confidence and shall use such Confidential Information only for the purpose of assisting it in the assessment, determination, investigation and or negotiation of terms mutually agreeable for the acquisition of the Broker's Sellers. Buyer shall not reproduce such Confidential Information, or disclose any of such Confidential Information to any third party, or other person or business entity of any kind without prior written approval of the Broker. Buyer shall not approach, write to, discuss or have contact with the Seller's customers, vendors, employees or other agents. Buyer agrees that it shall not use the Confidential Information in any manner in any way inconsistent with the use and purpose described in this Agreement.
- 3. All Confidential Information disclosed under this Agreement shall remain the exclusive property of the Broker. All such information in tangible form shall be returned to the Broker the sconer of ten (10) days of request, upon termination of this Agreement for any reason, or as soon as Buyer no longer has an interest in the Sellers.
- 4. Buyer acknowledges and agrees that the Confidential Information is unique and valuable and that disclosure or use of Confidential Information in breach of this Agreement will result in irreparable injury for which moetary damages alone would not be an adequate remedy. Therefore, Buyer agrees that in the event of a breach or threatmed breach of confidentiality, Broker shall be entitled to specific performance, injunctive or other equitable relief, including, but not limited to, reasonable attorneys Res. Any such relief shall be in addition to and not in lieu of any appropriate relief in the way of monetary damages.
- 5. Buyer shall bear its own costs and expenses for conducting the due diligence investigation and negotiations undertaken herein, including but not limited to accounting tax, financing and legal rees. The Parties shall not be liable to each other for any such costs and expenses in the event an acquisition is not consummated.
- All obligations undertaken herein by the Parties shall survive termination of this agreement or the contemplated transaction between the Broker's Sellers and the Buyer.



- Customers
- Employees
- Vendors

Buyers are required to sign a Confidentiality / Non - Disclosure Agreement

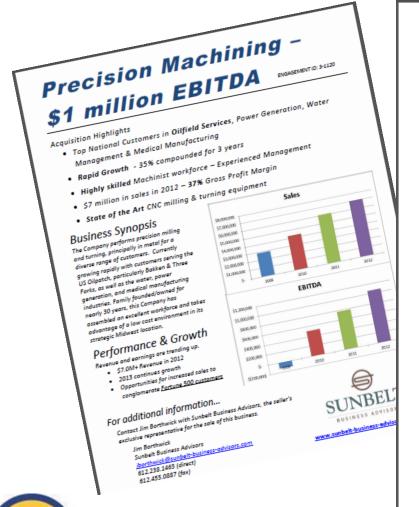


Confidential Web Marketing





Blind Profiles Engage Buyers



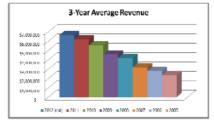
Bulk Handling Systems and Engineering ENGAGEMENT ID: 1-1233

Acquisition Highlights

- Excellent REPUTATION AND RECOGNITION internationally
- High BARRIERS TO ENTRY
- INNOVATIVE PROPRIETARY products that set the standard for the industry
- DIVERSE CUSTOMERS spanning a multitude of industries
- HIGH GROWTH INDUSTRY rating
- Consistent PROFITABILITY AND GROWTH

Business Synopsis

The Company designs and manufactures material handling equipment for a wide range of industries. The Company has excellent recognition and reputation internationally, Its quality, and innovative products set the standard



Performance & Growth

Revenue and earnings are trending up.

- \$6.0M+ Revenue in 2012
- 3-Year Average Revenue tripled
- \$900K increase in EBITDA from 2008-2012

For additional information...

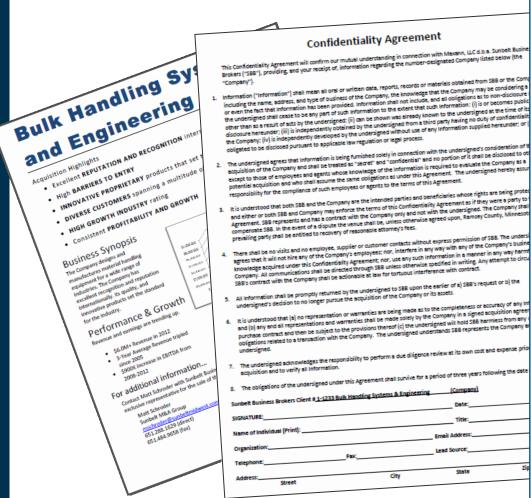
Contact Matt Schroder with Sunbelt Business Advisors, the seller's exclusive representative for the sale of this business.

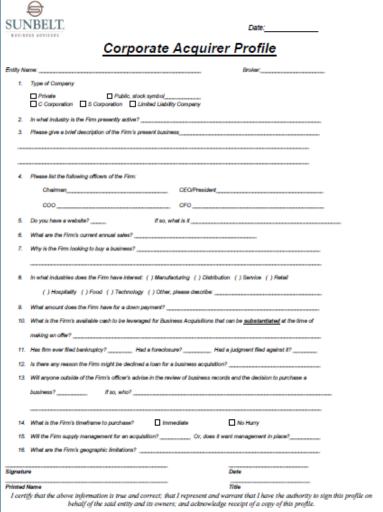
Matt Schroder Sunbelt M&A Group mschroder@sunbeltmidwest.com 651,288,1629 (direct) 651.484.9658 (fax)





Confidentiality and Knowing the Acquirer







Dominant Marketing

Targeted Marketing

Target list of buyers receives blind profile

Proactive outbound telephone calls

Select Industry and Strategic Buyers receive solicitations based on matching criteria

Proprietary Websites

Regional <u>www.sunbeltmidwest.com</u>

www.chicagolandsunbelt.com

www.sunbelt-business-advisors.com

National <u>www.sunbeltnetwork.com</u>

Industry Websites

More than a dozen industry websites sites to confidentially match your business to interested buyers

Traditional Advertising Brings Acquirer Traffic

Corporate Branding, direct mail, magazines, newspapers and social media as applies

The Sunbelt Midwest Team

50 brokers in Minnesota, Wisconsin and Illinois



New Business Alerts

Email marketing 'New Business Alerts' reach approximately 15,000 buyer prospects



New Businesses for Sale

Staffing Company, \$4.8+ Million Revenus, \$298v+ Cash-Flowt 3-1122

\$600,000 in Cash Flow, Pfinding Business, Significant Seller Financing 1-1410

Metro Area Trucking Company, \$3.14+ Million Revenue, \$179+ Cash Flow 1-1411

Home Based Commercial Cleaning with \$45k Down & Seller Financing 1-1403

Established Residential Cleaning Business- Low Down Payment with Seller Financing Available 3-1123

Price Reductions & Updated Listings

Tire & Auto with Real Estate, Olmstead County 1-1343 New Reduced Price: \$700,000

West Metro Fitness Franchise 3-1105 New Reduced Price, \$49,500

High Profit Electric Contractor 3-1102 New Reduced Price \$125,000

Upscale Full Service Salon, South Metro 1-1377 New Reduced Price: \$95,000

Beauty Boutique Specializing in Cosmetics, Southeastern MN 1-1317 New Reduced Price: \$185,000

West Metro Skincare Business 3-1079 New Reduced Price: \$35,000

Upcoming Events

Seminar: Growing Your Business so You Can Exit in Style, July 30th, 2013 10.00am - 11.30am More Information

Franchise Opportunity

National Surface Refinishing Franchise looking to grow in MN

Surface refinishing is remodeling without replacement and this franchise model has been the leader in the industry for 32 years. Voted best in category by Franchise Business Review 2009 – 2011 this franchise offering is looking to grow in the MN market.

Total Investment ~ \$100K

Contact John Groppoli @ 651-454-0332 ext. 12 or [groppoli@sunbellmidwest.com

DEAL UPDATE

M&A ADVISOR FOR COMPANIES OF \$5-\$50 MILLION IN REVENUE

Upcoming Events

<u>"Growing</u> <u>Thru Acquisition"</u>

April 30, 2013 10:30AM to 11:30AM

Midland Hills CC 2001 Fulham Street Roseville, MN

Sell Side Engagements

Value-Added Distributor of Commercial Building Products Revenue: \$24,700,000 Adj EBITDA: \$1,300,000 Teaser & NDA

Sunbelt Business Advisors closes sale of Foodservice Company

We are pleased to announce the sale of Appert's Foodservice, to Sysco, Inc. Sunbelt Business Advisors' Dan Mulvaney was M&A advisor to Appert's in bringing the transaction to closing.

Appert's Foodservice, founded in 1935, is a St. Cloudbased broadline distributor and foodservice processor serving restaurants and institutions throughout Minnesota.

The transaction was characterized by:

- Due diligence by the largest foodservice company in the world.
- Strong negotiating to achieve the best price and terms for Appert's owners, and
- Persistence to bring the transaction to the closing table on a year-end driven timetable.



Case Study – Overview

Situation:

 Manufacturer, multiple shareholders, many at or nearing retirement age. Company had been approached with unsolicited offers.

Issue:

Lack of an exit strategy led to indecision on unsolicited offers.

Decision:

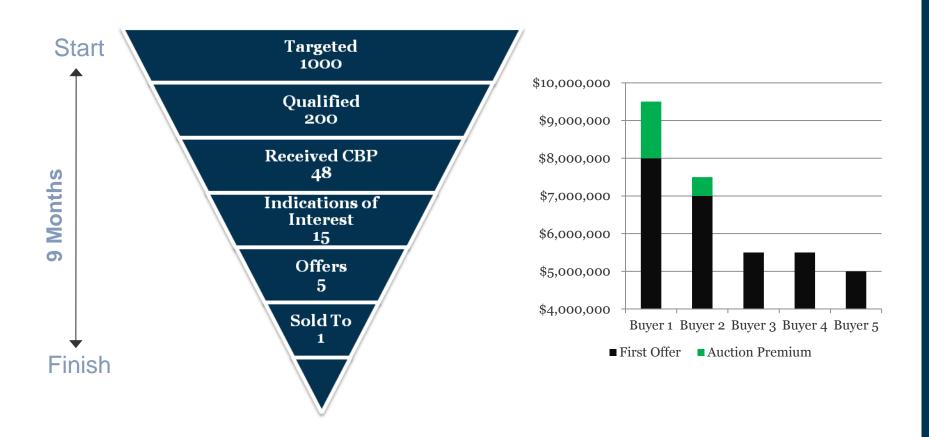
Engaged Sunbelt to comprehensively approach the universe of buyers.

Result:

• 5 written offers and a sale price above the company's target price and terms.

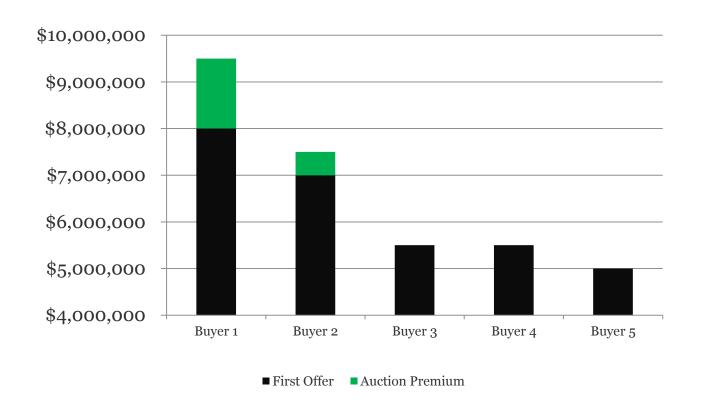


Case Study – Maximizing Value





Case Study – Maximizing Value





ONE Buyer = NO Buyer

 What happened to the Price when a major customer reduced it's orders by 40% the week before closing?

Answer:



MULTIPLE Buyers = Leverage

 What happened to the Price when a major customer reduced it's orders by 40% the week before closing?

Answer: NOTHING

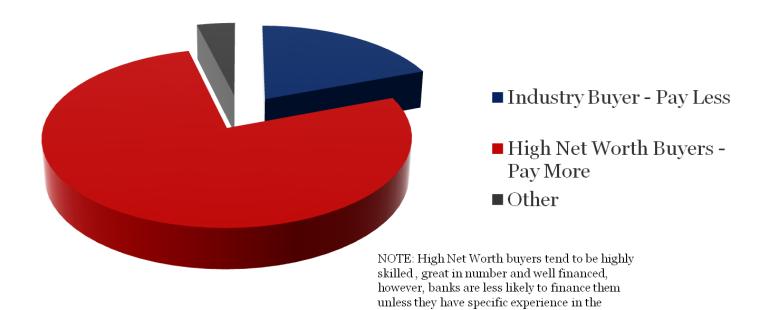


Bank Financing & Seller Financing

Banks restrict the largest pool of buyers

Every Dollar Gained In Recast Earnings Equals Multiple Dollars In Sales Price Every Dollar You 'CAN'T COUNT' because of a bank costs you Multiple Dollars

Population of Buyers





acquired company's industry

Advantages of Seller Financing

Certainly, you would not want to offer financing to just anyone.

We will show you how to conduct due diligence on a buyer by checking business experience, financial resources and other factors.

- Offering financing for a credible buyer will help you by:
- Getting you a dramatically higher sales price and overall net proceeds for your business in most cases
- Earning you higher interest rates on the note than you would earn in a money market account
- Allowing your business to be accessible to a substantially larger pool of buyers
- Deferring ordinary income to a later tax year potentially at a lower tax rate if you are retiring
- Increasing the speed of closing by avoiding delays and price restrictions of bank financing
- Keeps you in first lien position to reduce risk



Seller Financing – Nets You More

	Bank Financing	Seller Financing
Cash Flow/SDE (banks may not recognize all add-backs)	\$150,000	\$200,000
Multiple of SDE	3.00	3.50
Sales Price	\$450,000	\$700,000
Seller Note	\$90,000	\$490,000
Seller Financing (7.0%, 10 yr. amo, 5 yr. balloon)	20%	70%
Cash at Closing	\$360,000	\$210,000
Monthly Payment to Seller	\$1,045	\$5,689 (\$68,272 annually)
Total Note Payments	\$115,472	\$628,681
Total Pre-Tax Proceeds (after broker fee)	\$428,472	\$766,681

Extra \$338,209 Seller Advantage • 79% HIGHER



Seller Financing: Why Lend if a Bank Won't

Banks Lend on Tax Return Income

Owner's run books to pay lower taxes. Many discretionary expenses are not considered by bank loan programs.

Banks Limit Sales Price

Strict guidelines and Debt Coverage Ratio formulas limit the price of a bank financed transaction.

Sales Must Be Trending Upward

If your sales or profits are trending downward, SBA guidelines will likely not allow bank financing on your business.

Experienced Buyers Get Disqualified

If a buyer's occupation and work history don't line up with stringent SBA guidelines, he won't qualify. Buyers with years of management experience and no direct industry experience won't qualify for SBA.

High Net Worth Buyers are Disqualified

If a buyer has made too much money, SBA lending programs are not available.



Seller Financing: Protect Yourself

Most business owners have heard horror stories about seller financing.

By being proactive and smart, you can avoid many problems.

- Demand enough of a down payment. After investing a large portion of their net worth, months of hard work and note payment, buyers can't afford to walk away.
- Look at a pool of potential buyers. Don't just offer the business to an employee, brother-in-law or friend for a low down payment.
- Carefully interview buyers and choose the buyer with the best mix of experience, potential and financial ability.
- Perform due diligence on a buyer, including a credit report and buyer's personal financial statement.
- Use a broker. If a buyer gets in trouble, he'll call the broker to resell before defaulting.
- Get a personal guarantee from the buyer.
- Make sure to file security interests and include conditions in the note to receive regular financial updates from the buyer.



Evaluation of Offers

- Maximize net after-tax sales proceeds
- Have your intermediary coordinate your attorney and tax advisor to address tax planning strategies and other important transaction structure issues
- ➤ Target: Not necessarily the highest price, but the highest NET after taxes AND the most likely to make it to the closing table
- Keep control with the "Sunbelt LOI".
- ► Protect your price in due diligence and keep back up buyers warm. Avoid aggressive "no shops".
- Which buyer helps you achieve your personal and financial goals?





Successful Transactions

M brandspring

• Marek Group Acquires Digital

Marketing Company Brandspring

- EBSCO Acquires Lindy
- •Northern Tool Acquires



Ag Equipment

- Manufacturer K&M Manufacturing
- Metal Fabricator Atlas Acquires

Disability Furniture Mfg.

- Sysco Acquires Appert's
- Material Handling Company



Manufacturer



Sunbelt has helped hundreds of business owners successfully exit their companies

Sunbelt Midwest Sells Minnesota-based Educational and Childcare Service Business Read the Press Release

Sunbelt Midwest Sells Temporary Labor Company Read the Press Release



Sunbelt Midwest Sells Wisconsin-based Trucking Company Read the Press Release



Sunbelt Midwest Sells Milwaukee Grecer and Delicatessen Read the Press Release



Sunbelt Midwest Completes National Sale of Northern Wisconsin Cemetery and Mausoleum Complex

Read the Press Release



Sunbelt Business Brokers concludes the sale of Minnesota-based Home Technology Store to Perm-a-Store, a manufacturer and distributor of media transport and storage products.



Read the Home Technology Store press release

Sunbelt Business Brokers concludes the sale of Symtec, a Minnesota-based manufacturer of outdoor comfort products to The Harlan Company,

Read the Symtec press release



Sunbelt Business Brokers concludes the sale of Canamer International, a Minnesota-based industrial firm, to David Packard, a multi-business owner entrepreneur.

Read the Canamer press release.



Sunbelt Business Brokers concludes the sale of K & M Manufacturing to Great Northern Equipment Distributing, Inc., a wholesale distributor of gasoline and diesel small engines, outdoor power equipment, parts and accessories. Read the K&M press release

utdoor Manufacturing

"Sunbelt has a tremendous amount of resources that helped sell my business."- Jim Spellmire, former owner Aero Colours







Main Street Transactions - Tech











Main Street Transactions - Distribution











Main Street Transactions – Construction





Premier Services

SHOWINGS | 35

OFFERS |

SOLD IN | 4 months

ACQUIRED BY | Private Investor

Stone Master Scapes

SHOWINGS | 11

OFFERS |

SOLD IN | 7 months

ACQUIRED BY | Private Investor







Main Street Transactions – Food











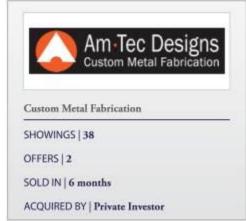




Main Street Transactions - Manufacturing











Main Street Transactions - Retail















Main Street Transactions - Auto









Hydraulic Repair

Hydraulic Repair

SHOWINGS | 23

OFFERS | 2

SOLD IN | 6 months

ACQUIRED BY | Strategic Buyer





Main Street Transactions - Service















Why Use Sunbelt?





St. Paul: 651-484-2677 | Minneapolis: 612-455-0880

Chicago Downtown: 312-878-1231 | Chicago O'hare: 773-243-1603 | Milwaukee: 262-901-0086

